

Are you looking for an opportunity to start a career in the homeless sector?

We are searching for motivated and committed people to join our structured 12-month trainee programme.

Thames Reach is a London-based charity helping homeless and vulnerable people to find decent homes, build supportive relationships and lead fulfilling lives.

Our vision is to end street homelessness and our aim is to achieve the highest standards and effectiveness in service delivery to vulnerable people.

Each member of the Thames Reach team plays a vital role in contributing and shaping the vision of ending rough sleeping and promoting improvement in people's lives, by joining us you can do the same.

On the traineeship you will experience rewarding and challenging work, high quality on-the-job training, relevant specific training and the opportunity to develop the skills needed for a career in our front-line services.

There is no guarantee of a paid job on completion of the programme. However, there will be opportunities to apply for suitable roles at the end of the traineeship.



Thames Reach
Employment Academy
29 Peckham Road
Camberwell
London
SE5 8UA
web: www.thamesreach.org.uk/careers
mail: hrteam@thamesreach.org.uk

Thames Reach

Traineeship Programme



Information about the Programme

What can a trainee expect?

The programme is a 12-month training and work experience placement. The placement will be tailored to provide the best possible opportunities for trainees to gain the knowledge and skills needed to be an effective and professional generic support worker assistant.

The programme includes:

- Comprehensive induction and ongoing training
- Normally two six-month placements
- Opportunities to gain an understanding of how we work with people in different settings (hostel, day centre, in their own homes) and with different life issues (alcohol/substance misuse, mental health problems)
- A project placement supervisor will offer support, direction, feedback and work-based evaluation on a set of competencies and professional appraisals

What a person brings to the trainee role?

- A genuine commitment to making a real difference to people's lives
- A willingness to learn and develop new skills and experiences
- Enthusiasm to work with homeless and formerly homeless people

We expect trainees to:

- Demonstrate a keen interest and commitment in supporting homeless/formerly homeless people to develop life skills and live independently
- Demonstrate the ability to undertake and deliver services directly to homeless and formerly homeless people, including taking on key working and working towards a full case load of responsibilities
- To be motivated, proactive and use initiative on the job and in identifying skills and knowledge to learn during placement
- Have an insight into their own behaviour and to be able to accept constructive feedback
- Participate fully in training opportunities provided by Thames Reach
- Show commitment to Thames Reach's ethos and values and demonstrate a high level of professionalism
- Be committed to working in a team and becoming a valued member of the organisation
- Be flexible and have the ability to adapt to change to meet the needs of the service
- Commit to a 12-month traineeship and fulfil the criteria set out in the role profile

Information for potential trainees

In addition to the knowledge and skills gained through the work placement at Thames Reach, trainees will also have the opportunity to have access to a full in-house training programme to enable individuals to develop the required competencies for the role. They include:

- Safeguarding and protecting vulnerable adults
- Confidentiality and boundaries
- Assessments and support planning
- Cultural and diversity awareness
- Health and safety, including first aid
- Practical administration

